

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF FLORIDA
DIVISION

EMPLOYMENT DISCRIMINATION COMPLAINT FORM

**TO BE USED BY PRO SE LITIGANTS IN ACTIONS
FILED UNDER 42 U.S.C. § 2000e, et seq., (Title VII of the Civil Rights Act)
29 U.S.C. § 621, et seq., (Age Discrimination in Employment Act)
OR 42 U.S.C. § 12112, et seq., (Americans with Disabilities Act)**

(Name of Plaintiff)

vs.



CASE NO: _____
(To be assigned by Clerk)

(Name of Defendant which should
generally be the name of the Employer.)

ANSWER ALL QUESTIONS ON THE FOLLOWING PAGES:

I. PARTIES:

A. PLAINTIFF:

State your full name, full mailing address, and phone number:

Name of Plaintiff: _____

Mailing address: _____

Phone # () _____

B. DEFENDANT(S):

State the name of the Defendant in the first line (place where you were employed or sought employment) and mailing address.

Defendant's name: _____

Mailing address: _____

PLEASE CONTINUE ANSWERING ALL QUESTIONS ON THE FOLLOWING PAGES

II. FACTUAL BACKGROUND:

1. Defendant Employer is: _____
2. Defendant's business is: _____
Business address - location of headquarters: _____

3. Plaintiff sought employment from Defendant on _____
or was employed by Defendant from _____ until _____.
4. The location where Plaintiff was employed or sought employment was:
(street address) _____
(city/county and state) _____
5. Plaintiff filed charges against Defendant with the Equal Employment Opportunity Commission on: _____.
6. The Respondent(s) named on the EEOC charging document: _____
_____. (attach document).
7. Defendant discriminated against Plaintiff as described in Section III of this complaint on or about _____ (day) _____ (month), and _____ (year).
8. As claimed in the EEOC charging document, Defendant discriminated against Plaintiff because of Plaintiff's: gender/sex _____ (please identify)
 race _____ color _____
 religion _____ national origin _____
 disability _____ age *Date of Birth is* _____
 other (explain): _____
9. Defendant discriminated against Plaintiff when Defendant:
 failed to hire Plaintiff terminated Plaintiff's employment
 failed to promote Plaintiff retaliated against Plaintiff
 failed to accommodate Plaintiff's disability unequal treatment
 other (explain): _____
10. The EEOC issued a Notice of Right to Sue which was dated: _____ and which was received by Plaintiff on _____.
» » The notice is attached to this complaint. yes no « «
11. Plaintiff also filed charges concerning this discrimination with the Florida Commission on Human Relations on: _____ or did not file.

14. If this is a disability-related claim, did Defendant deny a request for a reasonable accommodation? yes no Explain: _____

IV. REQUEST FOR RELIEF:

As relief from the allegations of discrimination as stated above, Plaintiff prays that the Court grant the following relief to Plaintiff:

- Defendant be directed to employ Plaintiff
- Defendant be directed to re-employ Plaintiff
- Defendant be directed to promote Plaintiff
- Defendant be directed to _____

As additional relief to make Plaintiff whole, Plaintiff seeks: _____

- injunctive relief (please explain): _____
 - monetary damages (please explain): _____
 - costs and fees involved in litigating this case.
- and such other relief as may be appropriate, including attorney's fees, if applicable.

Plaintiff seeks a jury trial bench trial (without jury)

I, hereby, declare under penalty of perjury that the foregoing statements have been written by me and are true and correct.

(Date)

(Signature of Plaintiff)

(please print or type name legibly)

(full mailing address)